

MANAGEMENT PAY PLAN

Reflects 2.0% Increase
Effective August 14, 2003
Revised November, 2003

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	BENEFITS SPECIALIST	M01	17.768	28.429
0616	EMPLOYMENT MANAGER	M01	17.768	28.429
0617	PERSONNEL COORDINATOR	M04	23.973	38.357
0618	COMPENSATION MANAGER	M04	23.973	38.357
0620	PENSION OFFICER	M03	21.696	34.714
0633	EXECUTIVE ASSISTANT	M01	17.768	28.429
0635	WOMEN'S COMMISSION MANAGER	M03	21.696	34.714
0704	PROSECUTING ATTORNEY	M03	21.696	34.714
0705	ATTORNEY I	M03	21.696	34.714
0706	ATTORNEY II	M05	26.490	42.384
0708	CHIEF ASSISTANT CITY ATTORNEY	M07	32.346	51.754
1127	CITY CONTROLLER	M05	26.490	42.384
1131	CITY CLERK	M04	23.973	38.357
1140	CITY TREASURER	M05	26.490	42.384
1145	PUBLIC WORKS/UTILITIES BUSINESS MGR	M05	26.490	42.384
1166	BUDGET & ADMINISTRATIVE ANALYST	M02	19.634	31.414
1168	GRANTS ADMINISTRATOR	M01	17.768	28.429
1169	BUDGET OFFICER	M06	29.272	46.835
1310	PURCHASING AGENT	M05	26.490	42.384
1320	RISK MANAGER	M04	23.973	38.357
1322	CLAIMS & INSURANCE COORDINATOR	M01	17.768	28.429
1324	SAFETY & TRAINING COORDINATOR	M01	17.768	28.429
1326	WORKERS' COMPENSATION CLAIMS COOR	M01	17.768	28.429
1450	INFORMATION SERVICES MANAGER	M06	29.272	46.835
1451	SYSTEMS COORDINATOR	M05	26.490	42.384
1452	MICROCOMPUTER/NETWORK SUPPORT COOR	M05	26.490	42.384
1471	TECHNICAL SUPPORT/OPERATIONS COOR	M05	26.490	42.384
1472	TECHNICAL SUPPORT SPECIALIST II	M04	23.973	38.357
1480	SYSTEMS PROJECT SUPERVISOR	M04	23.973	38.357
1486	NETWORK SUPERVISOR	M04	23.973	38.357

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1497	MICROCOMPUTER SUPPORT SUPERVISOR	M04	23.973	38.357
1520	SYSTEM SUPERVISOR	M02	19.634	31.414
1645	PUBLIC INFORMATION OFFICER	M03	21.696	34.714
2006	ASSOCIATE ENGINEER	M01	17.768	28.429
2007	ENGINEER	M02	19.634	31.414
2008	SENIOR ENGINEER	M03	21.696	34.714
2019	ENGINEERING SERVICES MANAGER	M04	23.973	38.357
2020	CITY ENGINEER	M06	29.272	46.835
2021	ASSISTANT CITY ENGINEER	M05	26.490	42.384
2023	PW SPECIAL PROJECT ADMINISTRATOR	M04	23.973	38.357
2025	PUBLIC UTILITIES ADMINISTRATOR	M06	29.272	46.835
2028	PARKING MANAGER	M02	19.634	31.414
2033	PUBLIC UTILITIES COORDINATOR	M05	26.490	42.384
2036	SANITARY ENGINEER	M04	23.973	38.357
2048	ANTELOPE VALLEY PROJECT MANAGER	M06	29.272	46.835
2051	TRAFFIC ENGINEER	M05	26.490	42.384
2113	PRINCIPAL PLANNER	M03	21.696	34.714
2114	ASST PLANNING DIRECTOR	M05	26.490	42.384
2207	ASST DIRECTOR OF URBAN DEVELOPMENT	M05	26.490	42.384
2209	URBAN DEVELOPMENT MANAGER	M03	21.696	34.714
2250	EQUAL OPPORTUNITY OFFICER	M03	21.696	34.714
2256	AFFIRMATIVE ACTION OFFICER	M03	21.696	34.714
3002	ASSISTANT FIRE CHIEF	M05	26.490	42.384
3008	DEPUTY FIRE CHIEF	M56	17.124	27.398
3016	CHIEF FIRE PREVENTION INSPECTOR	M04	23.973	38.357
3019	DEPUTY FIRE CHIEF OF TRAINING	M04	23.973	38.357
3024	DEPUTY FIRE CHIEF OF MAINTENANCE	M04	23.973	38.357
3123	POLICE CAPTAIN	M04	23.973	38.357
3125	ASSISTANT CHIEF OF POLICE	M05	26.490	42.384
3136	IDENTIFICATION LAB MANAGER	M02	19.634	31.414

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3161	COMMUNICATIONS COORDINATOR	M04	23.973	38.357
3239	BUILDING & SAFETY MANAGER	M05	26.490	42.384
3602	ASSISTANT HEALTH DIRECTOR	M05	26.490	42.384
3604	RESOURCE & PROGRAM DEVELOP COOR	M03	21.696	34.714
3607	HEALTH DATA & EVALUATION MANAGER	M03	21.696	34.714
3608	INFORMATION & FISCAL SERVICES MANAGER	M02	19.634	31.414
3612	DENTAL DIVISION MANAGER	M01	17.768	28.429
3654	ENVIRONMENTAL HEALTH MANAGER	M05	26.490	42.384
3669	COMMUNITY HEALTH SERVICES MANAGER	M05	26.490	42.384
3685	PUBLIC HEALTH EDUCATION MANAGER	M03	21.696	34.714
3693	ANIMAL CONTROL MANAGER	M01	17.768	28.429
4015	RECREATION MANAGER	M03	21.696	34.714
4130	ASSISTANT LIBRARY DIRECTOR	M04	23.973	38.357
4132	DIRECTOR OF LIBRARIES	M06	29.272	46.835
5015	PUBLIC WORKS MAINTENANCE COOR	M04	23.973	38.357
5018	SUPT OF SOLID WASTE OPERATIONS	M04	23.973	38.357
5310	SUPT OF WPC FACILITIES	M04	23.973	38.357
5315	FACILITIES MAINTENANCE COORDINATOR	M02	19.634	31.414
5343	SUPT OF WASTEWATER COLLECTION	M04	23.973	38.357
5350	SUPT OF WATER PRODUCTION & TREATMENT	M04	23.973	38.357
5351	SUPT OF WATER DISTRIBUTION	M04	23.973	38.357
5501	NATURAL RESOURCES MANAGER	M02	19.634	31.414
5525	GOLF MANAGER	M02	19.634	31.414
5529	PLANNING & CONSTRUCTION MANAGER	M02	19.634	31.414
5531	ASST DIRECTOR OF PARKS & RECREATION	M04	23.973	38.357
5600	TRANSIT MANAGER	M05	26.490	42.384